

Church Conference 2020

*Epworth United Methodist Church
19295 Holland Glade Road
Rehoboth Beach, Delaware 19971
www.eumcrb.org*



Monday, June 15, 2020 ~ 6:30 p.m.
The Rev. Dr. Kyung-Hee Sa, District Superintendent

Vision: Exploring Faith, Embracing Community

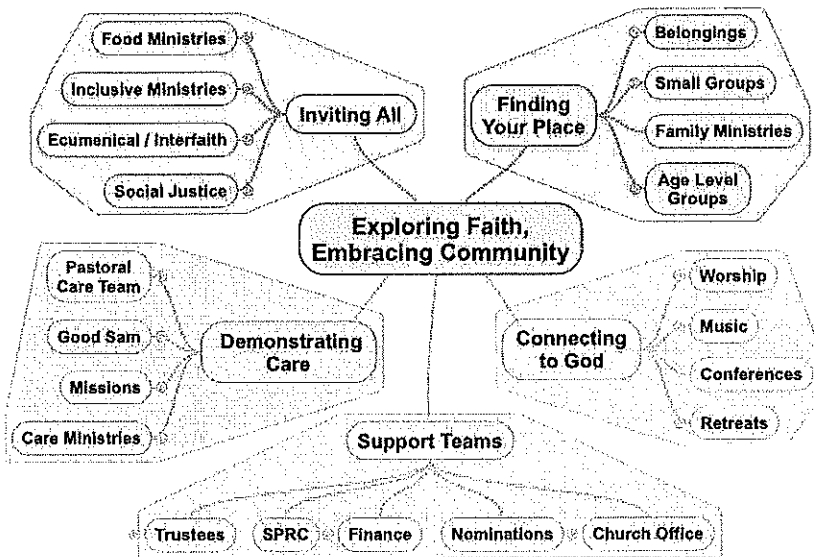
*Mission: Inviting All, Finding Your Place, Connecting to God,
Demonstrating Care*

Table of Contents - 2020

Ministry Plan/Organization Chart	1-2
Pastors' Reports (narrative)	3-6
Report of the Pastor	7
Membership Audit	8-12
Report of the Trustees	13 & 14
Report of the Finance Committee	15-17
Fund Balance Report	18 & 19
Operating Profit & Loss Budget vs. Actual	20-24
Balance Sheet	25-27
2020 – 2021 Budget	28
Pastor's Compensation Forms	29-31
Housing Allowance	32
Housing Allowance worksheet	33
Additional Clergy Report	34
Report of Lay Leadership (Nominations)	35 & 36
Key Leadership List	37-43
Lay Servants Report	44 & 45
Certified Lay Minister Report	46-49
Ministry Teams:	
Inviting All Report	50 - 52
Finding Your Place Report	53 & 54
Connecting To God Report	55
Demonstrating Care Report	56 - 58
Support Teams:	
Finance Committee	59
Staff/Parish Relations Committee	60
Trustees	61
Governing Board Report	62
Lay Leader Report	63
Bridging the Divide Status Report	64
Safe Sanctuaries Assessment	65 & 66
Annual Accessibility Audit	67 - 69

An explanation of our Ministry Plan for Epworth United Methodist Church

Ministry Plan for Epworth United Methodist Church



Our Vision:

Exploring Faith, Embracing Community

We believe that when we explore faith and embrace community, we follow God's call upon Epworth Church. These actions define who we are in that faith deserves our exploration and the well being of the community outside our walls must not be forgotten. We invite those who participate in church to do worship plus two, which is experiencing worship plus finding one ministry that explores faith and one that embraces community.

Our Mission:

Inviting All, Finding Your Place, Connecting to God, Demonstrating Care

We organize in **Four Mission Areas** that work in collegial ways to fulfill our vision. Each team is led by an elected **Ministry Leader** and a staff **Program Manager** who work with those called to coordinate our cooperative ministries (**Ministry Coordinators**). These teams review and evaluate current ministries and strategize new ministries as they determine the best next steps in each **Mission Area**.

Inviting All

This Mission Area works to make it clear that all are welcome to participate at Epworth. We are not bound by the limits of denomination or disability, by race or religion, by gender or sexual preference, by wealth or lack of it as we open the doors to collaborate with the community.

Finding Your Place

This Mission Area works to help everyone find how they can use their gifts to participate in meaningful activities that explore faith and embrace community. We believe in small groups where people care for each other and help each other grow spiritually. This team helps connect people to a life of faith.

Connecting to God

This Mission Area works to deepen our connection to God and one another through quality worship, including the interpretation of scripture, prayer, sacraments and music. In addition to a variety of styles

for worship, we also offer conferences and retreats for spiritual development and healing in our community.

Demonstrating Care

This Mission Area works to put our faith into action as we demonstrate care in the community and in our church. Offering help to recover from a natural disaster or from a personal struggle, we live out the love of neighbor, reaching near and far through these ministries.

Support Teams

Elected leaders organize by function to provide the resources needed to support these coordinated ministries. A Board of Trustees provides a safe and functional space for ministries, a Staff-Parish Relations Committee provides paid personnel to inspire and manage ministries, a Finance Committee provides the financial planning and resources for our ministries and a Nomination Committee provides elected leaders to govern these ministries. Finally, a Church Office provides the scheduling, communicating and accounting functions that oversee the day to day operations of what we do.

Governing Board

The oversight of all Ministry Teams and operations resides with a Governing Board composed of a Chairperson, Secretary, Lay Leader, the Senior Pastor, the four Ministry Leaders, and the chairs of Trustees, SPRC, and Finance Support Teams.

Functions

Congregation	Does Ministry
Staff	Manages Ministry
Pastors	Inspire Ministries
Governing Board	Oversees Ministry



2

Pastor's Narrative Report June 15, 2020

"O Lord, you have searched me and known me.
You know when I sit down and when I rise up;
you discern my thoughts from far away.
You search out my path and my lying down,
and are acquainted with all my ways."

Psalm 139: 1-3

My favorite scripture, Psalm 139, uses the word "search" three different times.

First, the psalmist declares God has "searched me and known me." This knowing includes both the actions of the psalmist—rising and sitting, but also the thoughts. How comforting to be known and loved so very completely. The second time, the psalmist takes comfort in the fact that God knows where we are going. I read a paraphrase one time describing this in nautical terms: "You chart the path-ahead of me and tell me where to stop and rest." I love this sense of God's leading us into the future, yet also providing for our rest. The psalm reminds us further that we cannot escape the presence of God, for God has been with us since we were "knit together in our mother's womb," when we were fearfully and wonderfully made. The third search invites God to "Search me, O God, and know my heart; test me and know my thoughts," to see where any wickedness lies. This final search gives God access to every area of our lives, as we trust God to show us those right paths.

In reviewing these last five months since I began serving with you, this psalm came to mind, and particularly the searching. I have been searching and getting to know you all as people and Epworth as a community of faith since I arrived. Only two and a half months into my time with you, we had to trust God to "chart the path ahead" of us, as we have had to adapt to life during a pandemic. Then, recently, we have invited God to search our hearts as we respond to the police brutality and deaths of three African Americans in the nation. **I have summarized some of our searching together below, using these three ways of searching.**

Searching and Knowing: ways I have experienced Epworth

- Welcoming congregation: (Inviting All)
 - from the Skate Park to the sign language interpreter to the ways Epworth includes everyone through Reconciling Ministries, all truly means all are welcome in God's family
 - from caring for the environment through the Green Team to promoting healthy economic communities through Fair Trade and Kiva loans, Epworth extends its love for God to our world
 - from Food and Love to Food Rescue and fellowship time, nothing quite says "you are welcome here," like food.
 - **What a joy to be welcomed by you all in so many beautiful ways.**
- Community where people belong: (Finding Your Place)
 - from warm "hugs" during passing of the peace, to the Belonging classes, Epworth's embrace creates a safe place for people to belong

- from Bible studies to Sunday school, Epworth reminds people that they belong to God
- from youth groups (one for High School and one for Middle School youth) to United Methodist Women, Epworth fosters friendships which take belonging to a new level.
- **Although interrupted by the quarantine, I have begun forming some awesome relationships and feel like I belong!**
- Space to experience God's presence: (Connecting to God)
 - from welcoming greeters to faithful ushers, Epworth embraces people with God's love from the moment they walk in the door
 - from Murray Archibald's beautiful artwork in banners and paintings to the video allowing us to share a "virtual garden" and the sunshine and plants, we can see the goodness of God's creation in worship
 - from the praise team to the choir to the bells to the amazing organ and keyboard skills of our Music Director, Doug Yetter, music surrounds us and becomes a prayer, ushering us into God's presence.
 - **Even though we have had to adapt our worship to online, these gifts still allow us to taste and see the goodness of God.**
- Service to the community: (Demonstrating Care)
 - from Leashes of Love to the card and flower ministries, Epworth reminds people that God sees them
 - from the prayer list to the Stephen Ministry, we know God hears us when we pray
 - from Good Sam to our partnership with the Community Resource Center, we demonstrate the Spirit's care for body, mind, and spirit.
 - **Even through the quarantine, Epworth's care for our congregation and our community continues to shine Jesus' love brightly!**

Searching Out Our Path: (finding our way in the quarantine)

- Beginning on March 15, we shifted to one worship service, a blended service at 10:00 a.m.
 - We began offering the virtual service on Facebook, and continued offering a link on our website for the recorded service for those who could not access Facebook.
 - We have followed the state guidelines and limited access to worship leaders, musicians, and sight and sound techs, and we have maintained sanitation and social distancing guidelines.
 - We have included scripture readers and greetings from people recording at home. Additionally, we have created a virtual garden with photos people emailed to us.
 - The Facebook live feature has provided a sense of community, as people greet one another, lift up joys and concerns, and comment on the service.

- Because of Facebook live, we have seen an increase in “attendance,” with over 700 views of the worship service each week, in addition to those who watch the recording from the website. We will continue to offer Facebook live even after we re-open to on-site worship.
- Beginning March 16, we closed the building down to everything except Food and Love, Food Rescue, and Good Sam. These ministries adapted to provide the necessary safety for our volunteers and those we serve and to increase the number served.
 - We shifted the Good Sam monetary help for rent, utilities, medications, etc., to the Community Resource Center so that Epworth could focus on food.
 - We also adapted the schedule, canceling the soup kitchen on Sunday afternoon, and instead offering hot meals to those who came for food.
 - We instituted safety measures, including masks, sanitizing, and gloves for the volunteers and a drive-through style pick-up for the guests.
 - We began a donation drop-off during the same hours at the opposite side of the church.
 - We have served over 250 each week, compared to around 45 before the pandemic.
- Epworth has continued to nurture community through ZOOM.
 - We added a virtual prayer service on Wednesday evenings, via ZOOM, to allow the community to connect and pray.
 - Middle School and High School Youth continued to meet every week via ZOOM. They have shifted to once a month for the summer, with the hope of adding one in-person gathering a month as well.
 - The music teams have met to stay connected, with a lunch ZOOM for the choir, a virtual happy hour for the praise team, and a Sunday afternoon virtual tea for the bell choir. Doug has been very busy!
 - Doug has been offering musical pieces via Facebook to allow the songs to soothe our souls.
- We continued our meetings, but shifted to the ZOOM platform, to allow the business to continue while in quarantine.
- We have established a Re-launch Task Force, which meets weekly, to ensure that when we reopen, we do so safely for everyone.
- Our Lay Leader, Gwen Osborne, and the Stephen Ministers have been calling to check in on people in the congregation, focusing first on those we have not “seen” online.

Searching Our Hearts: (self-examination)

- In light of on-going systemic racism
 - In early January, I attended the Bridging the Divide retreat, a group fostering a partnership with our sister churches, Faith and Israel UMC's. Although all of the initiatives had to be put on hold during the pandemic, we have continued some email dialogue.

- Last July, I attended training to become certified as an IDI (Intercultural Developmental Inventory) administrator. Through the three day training, I spent time re-examining my own racial and cultural assumptions and learned how to invite others into this process.
- Rev. Marjorie Burns, pastor of Faith and Israel UMC's, and I continue to be in contact regarding an appropriate helpful response to the unjust police killing of George Floyd and others. We hope to partner to work together on some local initiatives as well as a national one, such as voting access.
- As difficult as the work to address white privilege and systemic racism is, we cannot be satisfied with "once and done" efforts. Epworth will continue to focus on this important part of our discipleship development.
- In light of our structure
 - Because of the staff changes, including two new pastors, the Governing Board began a ministry audit before the pandemic began. We paused the process while we address our immediate needs, but we plan to return to that discernment to align roles and ministries best utilizing people's gifts and serving the needs of the congregation and community.
 - We need to ensure that our structure supports our congregational culture and values.
 - The pandemic has brought about some changes in the way we offer ministry. As we relaunch, we need to examine everything to see where God wants to lead us now.

For this coming year, I plan to focus on the following goals, as God leads us in right paths:

- Relaunching in a way that provides for the health and safety of our congregation, while meeting the spiritual and communal needs of our people and our community.
- Improving our virtual ministries, beyond continuing our Facebook live worship and Wednesday virtual prayer meetings.
- Deepening our discipleship as individuals and a community. This focus will include inner and outer holiness, which will include an emphasis on racial reconciliation.

Thank you for welcoming me into your circles of faith and trust. I have come to love you all deeply in such a short time. I pray for the day when God will allow us to be back together again in person. Please let me know any ideas you have for improvement. I will continue to serve you humbly, with all that I have and all that I am. "May the God of hope fill you with all joy and peace, so that you may abound in hope by the power of the Holy Spirit." Romans 15:13



Report of the Pastor

The report of the pastor shall include the names of all persons involved in the changes in membership and other items as outlined in the 2016 *Book of Discipline* (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of witness or evangelism ministries.

Epworth United Methodist Church Church
Dover District

Rehoboth Beach, DE Charge
Peninsula-DE Annual Conference

For the period beginning 7/1/19

DATE OF PRIOR CHARGE CONFERENCE

and ending 5/31/20

DATE OF CURRENT CHARGE CONFERENCE

1. List those who have been received into baptized membership since the last report.
(Attach as a supplement.)
2. List those who have been received into professing membership since the last report.
(Attach as a supplement.)
 - a. On profession of faith or restored.
 - b. From other United Methodist churches.
 - c. From other non-United Methodist churches.
3. List those who have been removed from the professing membership since the last report.
(Attach as a supplement.)
 - a. By action of the Charge Conference, or trial court, or by withdrawal.
 - b. By transfer to other United Methodist churches.
 - c. By transfer to other non-United Methodist churches.
 - d. By death.
4. Have the membership records and rolls been audited (§§ 231, 340.2c(2f))? X Yes No
If not, why not?
5. The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (§ 340): providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 350.1). (Attach as a supplement.)

Signed

Vicki Gordy-Stith

Printed Name Rev. Dr. Vicki Gordy-Stith

Date 6/7/20

ANNUAL REPORT OF THE COMMITTEE ON MEMBERSHIP AUDIT

The church council shall appoint a committee to audit the membership record, submitting the report annually to the charge conference. [¶ 231] *The Book of Discipline of the United Methodist Church (2016)*

CHURCH	Epworth United Methodist Church	CHARGE	Rehoboth Beach, DE
DISTRICT	Dover	CONFERENCE	Peninsula-Delaware
Beginning Date:	6/1/19	Ending Date:	5/31/20

I. MEMBERSHIP CHANGES

* List names on back of form indicating how each was received or removed.

* Please list names of all persons baptized on the back and indicate Membership Status, if any.

MEMBERSHIP RECORDS & REPORTS [¶ 214-242]	1. Total at Beginning Of Period	2. Additions*	3. Gross Total (Add Cols. 1 & 2)	4. Total Removed*	5. Total At End Of Period
Professing Members [Section V: Church Membership; ¶ 214-225]	1,346	21	1,367	26	1,341
Baptized Members who have not become Professing Members [¶ 215, 226, 231, 240]	201	3	204	0	204
Constituency Roll [¶ 230.3]	176	7	183	15	168
Affiliate Membership Roll [¶ 227] (member of another UMC)	4	0	4	0	4
Associate Membership Roll [¶ 227] (member of another denomination)	4	2	6	0	6

II. NOTATIONS AND SUGGESTED IMPROVEMENTS IN KEEPING RECORDS

The Committee on Membership Audit has examined the rolls listed on this page, has reconciled the rolls with the membership changes (by name and number) as reported by the pastor, and has found the totals displayed to be correct and the records properly kept, except as noted above.

Signed: Barbara Keutz
Membership Secretary

Signed: [Signature]
Pastor

**June 2018 – May 2019 Annual Report of the
Committee on Membership Audit**

Joined by Confession of Faith (7)	Removed from Membership by Death (16)
Sally Reed	Lucille Koon
Ruth Ann Arty	Eleanor Jones
Linda Dux	Geraldine Purdy
Tama Viola	John Harvey
Carol Dopham	Donald Rooney
Lin Pawlyk	David Wood
Leon Cromer	April Abel
	Marian Ward
	Lana Cobb
	Mary Helms
	Betty Lou Good
	Mary Lou Murray
	Dale Biller
Joined by Transfer from a UMC (9)	Helen McCallister
Crystal Malik	Duane Silvis
Dorothy McLarnon	D. Gray
Ronald Miller	Removed from Membership by Transfer to a UMC (7)
Donna Miller	Carl Ravilious
Lisa Hutchinson	Sarah Carney
Lynne Wilmer	Margaret Burton
Mary Ann Varner	Michelle Klinedinst
Nancy Stephens	Jim Klinedinst
Karen Wilcha	Jeffrey Cooper
	Benedette Cooper
	Removed from Membership by Transfer to a Different Denomination (2)
	Philip Franz
	Marylea Franz
Joined by Transfer from Another Denomination (0)	
Joined by Adult Baptism (1)	
Vienna Mento	Removed from Membership by Request (1)
	Charles Taylor
Baptisms, Children (4)	
Olivia Touchette	
Cora Turco	
Vienna Mento	
Jack Buckingham	

2019 Inactive/Unresponsive Membership Report

Requires charge/church action

Criteria used to determine that a member is inactive and unresponsive: A report from Servant Keeper was created listing members who had not attended in the past 3 years. Letters were sent to all the members listed along with return postcards with the options to a) remain a member b) transfer their membership to another UMC or another denomination and c) withdraw their membership. There was no response from the following members.

Amantha Allen	Amanda Archambault	Tyler Arnwine-Justiani	James Artis
Carol Atkins	Joseph Austin	Jane Austin	Valerie Baich
Dane Baich	Victorene Baker	Matthew Baker	Kay Baker
John Baker	Danae Banning	Ryan Barnhart	Elizabeth Barnhart
Ruth Barthlow	Shelly Beauchamp	Marguerite Becker	Russell Bedell
Betsy Bedell	James Beebe	Linda Beebe	Ryan Beebe
William Bell	Kathy Bell	Donna Bennett	Michael Berg
James Bettis	Steve Billet	William Blizzard	Alexis Blizzard
Joan Bonine	Jennifer Booros	Jason Booros	Aric Boyd
Jeremy Boyd	Evangeline Boyd	Anthony Boyer	Virginia Bradley
Barbara Brewer	Anthony Brighton	Laura Brinton	Donna Brown
Kelsey Buchanan	Michael Burke	Jennifer Burke	Jessie Burkholder
Bob Burton	Margaret Burton	Lauren Cain	Virginia-Calabrese
Sabie Carey	Tara Carlson	David Carnevale	Nancy Carnevale
John Carney	Kathleen Carney	Judith Carpenter	Joseph Carter
Kelly Carter	Timothy Charles	Judith Chilton	Melissa Clink
Katherine Cole	Colee Coleman	Crystal Coleman	Charles Conaway
Sharon Cook	Jeffrey Cooper	Benedette Cooper	Audrey Cordrey
William Cordrey	Valery Cordrey	Casey Cordrey	Charles Cornwell
Deborah Costello	Thomas Costello	Stephanie Coulbourne	Barry Coulter
Holly Cox-Burkhart	Donna Crist	Caroline Cross	Timothy Cross
Jeanette Cross	Timothy Cross	Thomas Cross	James Crowl
Gloria Davis	James Davis	Laura Davis	Daniel Dean
Marcia Dean	Susan Deery	Frederick Disley	Robert Ditoto
Kassey Dorsch-	Robert Dunbar	Nancy Dunbar	Mark Dunbar
Alyssa Dunbar	Loris Elliott	James Eskew	Theresa Evans
Beth Ewell	Julie Fair	Reta Fantacci	Dawn Fehrenbach
Kelly Fehrenbach	Justin Fehrenbach	Theresa Ferree	Teresa Figgs
Gayle Fitzgerald	Lee Fitzgerald	Stacy Fitzgerald	Andrew Fitzkee
Chana Fitzkee	Ann Flood	Suzanne Foster	Dorothy Foster
Jodi Foster	Amanda Frampton	Joanne Fredericks	Vickie Friend
Robson Furtado	Kim Furtado	Alexandra Furtado	Launa Furtado
Lais Furtado	Larissa Furtado	Stephanie Fatcher	Richard Garrison
Charles George	Deborah Gerlach	Connor Ghabra	Donna Gibler
Robert Gingrich	Dawn Godfrey	Jackie Goff	Megan Grahne
Sean Grahne	Geraldine Grant	Robin Graviet	Hazel Greene
Sharon Greener	Sheila Griffith	Paul Hagemann	Jeffrey Hamer
Kimberly Hamer	Matthew Hamilton	Denise Hamilton	Gary Hamilton
Patricia Hannaway	Jonathon Harper	Craig Harper	Tiffany Hart
James Hastings	Teague Hastings	Carol Hellens	Kelly Hernandez
Manuel Hernandez	Walter Hetfield	Hannah Hetfield	Ingrid Hetfield
Kay Hickman	Cindy Hill	Robert Hillis	Joyce Hillis
Marissa Hinsch	James Hipp	Annie Hocker	Sandra Hoebee
Steven Houston	Sheryl Houston	Brett Hudon	Towar Hudson

2019 Inactive/Unresponsive Membership Report

Requires charge/church action

Daisey Hudson	Susan Hudson	April Hudson	Judy Hudson
Thad Hudson	Carol Hunt	Dean Irey	Jennifer Irey
Beth Isaacs	Patricia Jacobs	Colin James	Kenneth Jamison
Harold Jarrell	Meredith Jenney	Wesley Johnson	Joyce Johnson
Shawn Johnson	Brianna Johnson	Gail Johnston	J. Richard Jones
John Jones	Andrea Jones	William Joseph	Katie Joseph
Margaret Kaigler	Jaclyn Keefer	Maureen Keenan	Micky Keener
Joycelyn Kelly	Beverly Kent	Thomas Kiefer	Beth Kiefer
Margaret Kilroy	Terri King	Bradley Kirkes	Craig Klasic
James Klinedinst	Michelle Klinedinst	Amelia Knarr	John Knarr
John Knight	Deborah Knight	George Knott	Wendy Koch
Paul Konitzer	Kent Kusterer	Faith Kusterer	Robin Lafferty
Terry Lake	Kaylee Lambert	Melissa Lanman	James Lanman
Patti Layton	Karissa LeMaire	Korinne LeMaire	Joyce Lewis
David Lewis	Shelley Lias	Jessica Liggio	Meghan Liggio
Lisa Ann Link	Shane Little	Elizabeth Lockwood	Victoria Lockwood
Dan Lodovici	Brandt Lookup	Robert Love	Janice Love
Kenneth Lynam	Colleen Lynam	Ellen Lynch	Gregory Mack
Gail Mack	Holly Mancuso	John Mancuso	Mary Marceron
Ronald Masten	Mark Mastin	Robert Maull	Sydney Mall
Keri Maull	Karlin Maull	Amy Mault	Mary Maxey
Marie Mayor	Patricia McAteer	Robert McCormack	Bradley McDaniel
Cheryl McDaniel-Keffer	Kevin McKinney	Shelley McLane	Darin McMahon
James Meeker	Diane Meier	Brett Melson	Robert Miller
Kristen Mintzer	Barbara Mitchell	Andrew Montano	Geraldine Montano
Walter Moore	Daria Moore	Derek Moore	Bruce Moore
Louise Morehead	Kevin Mumford	Patricia Mumford	Samuel Mumford
Janet Munyan	Scott Myers	Candy Niedoba	Christine Opiela
Janice Ott	Sharon Owens	Kimberly Owens	Elyse Palmer
Shaun Palmer	Dorothy Pangonis	Wanda Pargoe	Thomas Pargoe
Terry Parsons	Susan Pender	Mary Pennewell	Grace Pesickey
Rodman Pettigrew	June Petigrew	Louis Phillips	Mark Phillips
Karen Pickard	Tony Plume	George Plummer	Lois Porterfield
Gloria Pound	Jason Powell	Dane Pratt	Robert Pritchard
Hope Pritchard	Geraldine Purdy	Deborah Puzzo	Julia Quillen
Paul Ramsey	Betty Rea	Vanessa Redefer	Randy Reed
Kristin Reinhart	Leah Reynolds	Beth Rice	Kristen Ridgeway
Paul Riggs	Gale Riggs	Monica Ringler	Tara Risse
Andrew Roberts	Rebecca Roberts	Robert Rodenbaugh	Nancy Rodenbaugh
Matthew Rydzynski	Deborah Safee	Michael Satchell	Thurman Savage
Jadie Schaefer	Barbara Schimek	Nancy Schmidt	Patty Schools
Krissy Schwartz	Katie Schwartz	Michael Shaner	Betty Sharp
Sarah Shields	Rex Shipp	Bonnie Short	Keith Shuey
Stanley Siegfried	Sarah Siegfried	Kenneth Simpler	Pegi Slack
MaryAnn Slinkman	June Smith	Brian Smith	Gary Smith
Joanna Smith	Charles Smith	Dreama Smith	Sara Smith
Deborah Smith	Latoya Snead	Zackery Spicer	Virginia Stamper
David Staples	Kimberly Staples	Christine Steele	Peter Stipa
John Stitcher	Amy Stitcher	Jon Stolson	Cindy Stolson
Carl Sturmfelz	Mandy Sturmfelz	Mark Sudimak	Deidre Sudimak
Karen Sundquist	Kenneth Suter	Leslie Sutton	Sheena Sweeney
Scott Swingle	Kristy Talley	Shelly Talmo	Shane Taylor

2019 Inactive/Unresponsive Membership Report

Requires charge/church action

Rebecca Taylor
Maggie Thompson
Barbara Travers
Justin Travis
Megan Tylecki
Emilie Urdahl
Ronald Ward
Emily Webb
Guy Wesson
Linda Whitmore
Floyd Willis
Jason Wilson
Dolores Woolworth
Linda Young
Jeffrey Zerby

Charles Taylor
William Thoroughgood
David Travis
James Truitt
Michelle Tyrell
Cleo Walker
Kelly Ward
Christopher Weeks
Meta Mae West
Esther Willard
R. Harry Wilson
William Wilson
Beverly Yingling
Skylar Young
Ruth Ann Zerby

Robert Temple
Patrick Thoroughgood
John Travis
Betty Tryon
Carolina Udinsky III
Merritt Wallace
Patricia Watson
Lauri Weeks
Kimberly Westcott
Phillip Williford
Charles Wilson
Hazel Wolfe
Heather York
David Zeigler
Gloria Zmuda

Scott Thomas
George Travers
Deborah Travis
Patricia Tryon
Janet Urdahl
Olive Ward
Charles Webb
Marianne Weiss
Joanne Whealton
Karen Mary Williford
Cara Wilson
Mary Woodruff
Sherry Yost
Dayna Zeigler



Report of the Trustees

The trustees are amenable to the Charge Conference and as such are required to make an annual report

(¶ 2549). Additional reports should be made as requested by the Charge Conference or Church Council or equivalent. Numbers in parentheses refer to paragraphs in the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees.

<u>Epworth United Methodist Church</u>	Church	<u>Rehoboth Beach, DE</u>	Charge
<u>Dover</u>	District	<u>Peninsula-Delaware</u>	Annual Conference

For the period beginning 7/1/19, and ending 5/31/20
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. Organization for the present conference year was effective (date) _____, by electing the following officers (no less than three, and up to nine persons):

	Name	Term Expires
President	<u>Chet Sprague</u>	<u>2021</u>
Vice President	<u>Bunny Maher</u>	<u>2023</u>
Secretary	<u>Beth Bozman</u>	<u>2021</u>
Member	<u>Marti Garrett</u>	<u>2021</u>
Member	<u>Robert Mitchell</u>	<u>2022</u>
Member	<u>John Hilt</u>	<u>2022</u>
Member	<u>Penny MacLennan</u>	<u>2022</u>
Member	<u>Evans Shearon</u>	<u>2023</u>
Member	<u>Bill Quinn</u>	<u>2023</u>

2. Is the local church incorporated (¶2529.1)? Yes No

3. a. Name or names in which title to each piece of property is recorded, as shown by civil land records (¶¶2536, 2538):

	Name(s)	Office	Book	Page
Church Buildings	<u>Epworth United Methodist Ch</u>	<u>19285 Holland Glade Road</u>	<u>1726</u>	<u>120</u>
Church Buildings	_____	_____	_____	_____
Parsonages	_____	_____	_____	_____
Parsonages	_____	_____	_____	_____
Other	<u>Epworth UMC Cemetery</u>	<u>187 Henlopen Ave</u>	<u>On file</u>	_____
Other	_____	_____	_____	_____

b. Who is the custodian of deeds and other legal papers? Special Project Assistant

c. Where are they kept? Deed file cabinet

4. Does each deed contain trust clause (¶2503)? Yes No

5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? Yes No

6. a. Insurance (¶2533.2, 2550.7)

13

Item Insured/ Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Restricted By Coinsurance (Yes or No and amount)		Expires When
					Y N	Amount:: X	
Church Buildings	14,283,171	Same	RC	Selective	<input type="checkbox"/> <input checked="" type="checkbox"/>	Amount:: X	8/7/20
Parsonages	Sold	\$			<input type="checkbox"/> <input checked="" type="checkbox"/>	Amount: X	
Church Furnishings and Equipment	\$1,463,234	Same	RC	Selective	<input type="checkbox"/> <input checked="" type="checkbox"/>	Amount:: X	8/7/20
Parsonage Furnishings and Equipment	Sold	\$			<input type="checkbox"/> <input checked="" type="checkbox"/>	Amount:: X	
Vehicle(s)	\$20,000	Same	N/A	Selective	<input type="checkbox"/> <input checked="" type="checkbox"/>	Amount:: X	8/7/20
General Liability		5,000,000	N/A	Selective	<input type="checkbox"/> <input checked="" type="checkbox"/>	Amount:: X	8/7/20
Worker's Compensation				Hartford	<input type="checkbox"/> <input checked="" type="checkbox"/>	Amount:: X	8/7/20
Directors and Officers/Errors and Omissions/Crime		1,000,000	N/A	Selective	<input type="checkbox"/> <input checked="" type="checkbox"/>	Amount:: X	8/7/20
Professional Liability Coverage (Including Sexual Misconduct)		1,000,000	N/A	Selective	<input type="checkbox"/> <input checked="" type="checkbox"/>	Amount:: X	8/7/20

b. Have the buildings been inspected for fire and other safety hazards within the past year? Yes No

c. Have you assessed the of replacement value within the last 5 years? Yes No

d. Who performed the assessment?

e. Does the church have a Safe Sanctuary Policy? Yes No

f. Is the amount of insurance adequate? Yes No

(to determine adequacy of coverage, please use the GCFA Insurance Worksheet found at www.gcfa.org)

7. a. Has an annual accessibility audit for church properties been conducted (§ 2533.6)? Yes No
(attach as a report; an example accessibility audit form may be found at www.gcfa.org)

b. If needed, have you developed an accessibility plan? Yes No (Attach plan)

8. Provide a detailed list of income-producing and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is Used for Ministry
Cemetery	May 2001	432,804	Stcks,bnds,CD	6,979	Cemetery only
Endowment	2019	113,835	Vanguard	loss	

(Attach as a supplement a statement "clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." § 2533.5 and § 2550.9)

President of Trustees

Chester Sprague

Printed Name: Chester Sprague

Date: 6/7/20